

Ballymun Job Centre Co-Operative Society Limited

Financial Statements

For the year ended 31 December 2015

Ballymun Job Centre Co-Operative Society Limited
Financial Statements for the year ended 31 December 2015

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Ballymun Job Centre Co-Operative Society Limited

Financial Statements for the year ended 31 December 2015

Company Information

Committee of Management

John Dunne - Chairman
Ellen Davitt
Mairin Kenny - Treasurer
Gerry Hickey
Des O'Malley
Brendan Hartnett
Ollie McGlinchy
Marie McNamara
Dave Flynn
Sara Slattery
Mark Harding

Manager

Michael Creedon

Auditors

Creely Fleming & Co.
19, The Exchange,
Calmount Park,
Ballymount,
Dublin 12.

Business Address

Unit 36, Ballymun Town Centre,
Ballymun,
Dublin 11.

Bankers

Bank of Ireland,
Ballygall Road East,
Finglas,
Dublin 11.

Permanent TSB,
2/3 Village Centre,
Finglas,
Dublin 11.

Ballymun Job Centre Co-Operative Society Limited

Treasurer's Report for the year ended 31 December 2015

I approve the financial statements set out on pages 6 to 13 for the year ended 31 December 2015 disclosing a deficit of €744 (2014 deficit €2,966)

The society has retained reserves of €45,384 at 31 December 2015 which permits it to continue to operate and expand projects to maximise local employment. The society depends on continued funding to provide capital to initiate new projects and ensure that existing projects will continue.

Specifically, the society is required to raise its own funds to match external funding prior to the commencement of certain projects. These funds are also necessary to meet the costs of setting up new projects.

It should be noted, when considering the surplus/deficit arising in any one year, that it is the policy of the Management Committee of the society to ensure that reserves are sufficient to meet budgeted core costs for the coming year, and maintain a constant positive cash balance. This policy is considered both necessary and prudent for planning and development purposes.

I confirm that I have made available all relevant records and information for the purpose of preparing these financial statements.

Mairin Kenny

Treasurer

Date: 28 April 2016

Ballymun Job Centre Co-Operative Society Limited

Financial Statements for the year ended 31 December 2015

Responsibilities of Management Committee

The management committee is required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the society and of the surplus or deficit of the society for that year.

Under Irish law the management committee have elected to prepare the financial statements in accordance with the Industrial and Provident Societies Acts, 1893 to 2014 and accounting standards issued by the Financial Reporting Council, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally Accepted Accounting Practice in Ireland).

In preparing these the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards and note the effect and the reasons for any material departure from those standards;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the society will continue in business.

The management committee are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the society and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland. They are also responsible for safeguarding the assets of the society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

John Dunne

Director

Mairin Kenny

Treasurer

Michael Creedon

Manager

Date: 28th April 2016

Independent Auditors' Report to the Members of Ballymun Job Centre Co-Operative Society Limited

We have audited the financial statements of Ballymun Job Centre Co-Operative Society Limited for the year ended 31 December 2015 on pages 6 to 13. The financial reporting framework that has been applied in their preparation is Irish Law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the society's members, as a body, in accordance with the Industrial and Provident Societies Acts, 1893 to 2014. Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of management committee and auditors

The Committee of Management are responsible for preparing the Treasurer's Report and, for preparing the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Industrial and Provident Societies Acts, 1893 to 2014.

Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland).

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the society's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition we read the Treasurer's Report to identify any inconsistencies with the audited financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with the relevant reporting framework, of the state of the society's affairs as at 31 December 2015 and of its deficit for the year ended and have been properly prepared in accordance with the Industrial and Provident Societies Acts, 1893 to 2014.
- we have obtained all the information and explanations we consider necessary for the purposes of our audit.
- proper books of account have been kept by the society.
- the financial statements are in agreement with the books of account.
- the information given in the Treasurer's Report is consistent with the financial statements..

**John P. Fleming
for and on behalf of
Creely Fleming & Co.
Statutory Auditors**

**19, The Exchange,
Calmount Park,
Ballymount,
Dublin 12.**

Date: 28th April 2016

Ballymun Job Centre Co-Operative Society Limited

Income and Expenditure Account for the year ended 31 December 2015

	Notes	2015 Restricted Funds €	2014 Restricted Funds €
Income		2,018,386	2,099,991
Administrative expenses		(2,013,859)	(2,097,876)
Surplus on ordinary activities before interest		<u>4,527</u>	<u>2,115</u>
Interest payable and similar charges		(5,271)	(5,081)
(Deficit) for the year		<u>(744)</u>	<u>(2,966)</u>

The turnover and operating surplus relate to continuing operations as no businesses were acquired or disposed of in 2015 or 2014.

A separate Statement of Total Recognised Gains and Losses is not required, as there are none other than those reflected in the Income and Expenditure Account.

On behalf of the board

John Dunne

Director

Mairin Kenny

Treasurer

Michael Creedon

Manager

Ballymun Job Centre Co-Operative Society Limited

Balance Sheet as at 31 December 2015

	Notes	2015 €	2015 €	2014 €	2014 €
Fixed Assets					
Tangible assets	6		20,596		4,534
Current Assets					
Debtors and prepayments	7	289,373		446,471	
Cash at bank and in hand	8	450,586		551,641	
		<u>739,959</u>		<u>998,112</u>	
Creditors: amounts falling due within one year	9	(442,980)		(539,587)	
Net Current Assets			<u>296,979</u>		<u>458,525</u>
Total Assets Less Current Liabilities			317,575		463,059
Unamortised capital grants	10		(17,396)		(4,532)
Deferred income	11		(254,541)		(412,145)
Net Assets			<u><u>45,638</u></u>		<u><u>46,382</u></u>
Reserves					
Called up share capital	12		254		254
Accumulated surplus	13		45,384		46,128
			<u>45,638</u>		<u>46,382</u>

The financial statements were approved by the Committee on 28th April 2016 and signed on its behalf by

John Dunne

Director

Mairin Kenny

Treasurer

Michael Creedon

Manager

Ballymun Job Centre Co-Operative Society Limited

Cash Flow Statement for the year ended 31 December 2015

	2015	2014
	€	€
Cash flow from operating activities		
Net operating surplus/(deficit)	(744)	(2,966)
Depreciation	9,995	3,744
Capital grants amortised	(9,834)	(3,745)
Decrease in debtors	157,098	1,173
Increase/(decrease) in creditors and accruals	(34,502)	23,159
Increase/(Decrease) in deferred income	(157,604)	27,683
Capital expenditure	(26,697)	(6,799)
Capital grants received	22,698	6,799
Increase/(Decrease) in cash	<u>(39,590)</u>	<u>49,048</u>

Reconciliation of net cash flow to movement in net funds

Increase/(Decrease) in cash in the year	(39,590)	49,048
Net funds at beginning of year	149,982	100,934
Net funds at end of year	<u>111,032</u>	<u>149,982</u>

Comprising:

Bank balances	450,586	551,641
Bank overdrafts	(339,554)	(401,659)
	<u>111,032</u>	<u>149,982</u>

John Dunne

Director

Mairin Kenny

Treasurer

Michael Creedon

Manager

Ballymun Job Centre Co-Operative Society Limited

Notes to the Financial Statements for the year ended 31 December 2015

1. Accounting Policies

The significant accounting policies adopted by the company and applied consistently in the preparation of the financial statements are as follows:

1.1. Basis of Accounting

The financial statements have been prepared on the going concern basis, under the historical cost convention, and comply with the financial reporting standards of the Financial Reporting Council (FRS 102), as published by the Institute of Certified Public Accountants in Ireland, and the Industrial and Provident Societies Acts, 1893 to 2014.

1.2. Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation. Depreciation is calculated in order to write off the cost of the tangible assets over their expected useful lives as follows:

Office equipment	-33% per annum - straight line
Fixtures and fittings	-20% per annum - straight line
Motor vehicles	-10% per annum - straight line

1.3. Legal and Taxation Status

The Ballymun Job Centre Co-Operative Society Limited is a co-operative society registered under the Industrial and Provident Societies Acts 1893 to 2014, with the Register of Friendly Societies.

The company qualifies for exemption from Corporation Tax under section 207 of the Taxes Consolidated Act 1997. The company's charity reference number is CHY 8258.

1.4. Government grants

Grants received towards capital and revenue expenditure are released to the income and expenditure account as the related expenditure is incurred.

2. Grants and other state funding:

Name of State agency	<i>Type of Funding</i>	2015	2014
		€	€
Department of Social Protection	<i>Local Employment Service</i>	992,693	969,988
Department of Social Protection	<i>Jobs Club</i>	95,337	96,809
Department of Social Protection	<i>Job Initiative Project</i>	365,592	329,959
Dept of Health/DPU CDYSB	<i>LDTF Interim Grant</i>	226,643	226,940
Leargas	<i>NQCA</i>	92,559	-
Drug Task Force	<i>Childcare</i>	6,452	9,005
Drug Task Force	<i>Rehabilitation Bursary</i>	21,358	21,040
Department of Social Protection	<i>Capital Grants</i>	22,698	6,799
		1,777,936	1,646,942

Ballymun Job Centre Co-Operative Society Limited

Notes to the Financial Statements for the year ended 31 December 2015

...../ continued

3.	Operating surplus/(deficit)	2015	2014
		€	€

The operating surplus/(deficit) is stated after charging:

Depreciation of tangible assets	10,635	3,744
	<u> </u>	<u> </u>

4. Employees

Number of employees

The average monthly number of persons employed by the company during the year is analysed as follows :

	2015	2014
	No.	No.
Managerial	1	1
Co-ordinator	3	1
Mediators	16	19
Clerical	8	8
Jobs Initiative Staff	14	15
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

Employment costs

	2015	2014
	€	€
Wages	1,380,174	1,349,145
Social welfare costs	115,310	118,553
Pension costs	6,428	6,382
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

	2015	2014
	No.	No.
The number of employees who were paid in excess of €60,000 pa were as follows:		
€70,000 to €80,000	2	2
	<u> </u>	<u> </u>

5. Pension costs

The company operates a defined contribution pension scheme for its employees. The assets of the scheme are maintained entirely separate from those of the company. The pension scheme is administered by independent trustees and is managed externally by external advisors.

The pension charge in the income and expenditure account is equal to the contributions paid during the year which amounted to €6,427 (2014 - €6,382).

Ballymun Job Centre Co-Operative Society Limited

Notes to the Financial Statements for the year ended 31 December 2015

...../ continued

6. Tangible assets	Fixtures & Fittings €	Office equipment €	Motor vehicles €	Premises Improvements €	Total €
Cost					
At 1 January 2015	75,755	112,905	26,347	410,105	625,112
Additions	3,998	22,699	-	-	26,697
At 31 December 2015	<u>79,753</u>	<u>135,604</u>	<u>26,347</u>	<u>410,105</u>	<u>651,809</u>
Depreciation					
At 1 January 2015	75,755	108,371	26,347	410,105	620,578
Charge for the year	800	9,835	-	-	10,635
At 31 December 2015	<u>76,555</u>	<u>118,206</u>	<u>26,347</u>	<u>410,105</u>	<u>631,213</u>
Net book values					
At 31 December 2015	<u>3,198</u>	<u>17,398</u>	<u>-</u>	<u>-</u>	<u>20,596</u>
At 31 December 2014	<u>-</u>	<u>4,534</u>	<u>-</u>	<u>-</u>	<u>4,534</u>

7. Debtors	2015 €	2014 €
Grants receivable	276,160	430,258
Prepaid expenses	13,213	16,213
	<u>289,373</u>	<u>446,471</u>

Debtors at 31 December 2015 include €120,970 relating to 2013 and prior. Specific provisions of €48,357 have been made against some of these debtors and management are satisfied that the rest are recoverable.

8. Cash at bank and in hand	2015 €	2014 €
Bank current account	450,586	551,641
	<u>450,586</u>	<u>551,641</u>

9. Creditors: amounts falling due within one year	2015 €	2014 €
Trade creditors	32,411	52,409
Accrued expenses	11,271	41,389
Bank overdraft	339,554	401,659
PAYE/PRSI	38,192	30,773
Sundry creditors	21,552	13,357
	<u>442,980</u>	<u>539,587</u>

Ballymun Job Centre Co-Operative Society Limited

Notes to the Financial Statements for the year ended 31 December 2015

...../ continued

10. Unamortised capital grants	2015	2014
	€	€
At 1 January 2015	4,532	1,478
Received during the year	22,698	6,799
Amortised during the year	(9,834)	(3,745)
At 31 December 2015	<u>17,396</u>	<u>4,532</u>
11. Deferred income	2015	2014
	€	€
Grants received in advance		
LES	170,000	260,000
Jobs Initiative	13,994	21,529
Jobs Club	17,358	17,358
Drugs Task Force BM9	2,032	-
Drugs Task Force - Childcare	-	2,872
Young Ballymun	17,438	27,338
Europe for Citizens	-	60,000
Youth Guarantee	-	1,548
NQCA	33,719	-
Way to Learn to Work	-	3,000
Ballyrunners	-	2,850
EC-YP	-	15,650
	<u>254,541</u>	<u>412,145</u>

Deferred income represents grant income received in respect of which the related expenditure has not yet been incurred.

12. Share capital	2015	2014
	€	€
Authorised equity		
- Ordinary Shares of €1.27 each	<u>25,395</u>	<u>25,395</u>
Allotted, called up and fully paid equity		
- Ordinary Shares of €1.27 each	<u>254</u>	<u>254</u>

Ballymun Job Centre Co-Operative Society Limited

Notes to the Financial Statements for the year ended 31 December 2015

...../ continued

13. Movement in reserves

	2015	2014
	€	€
Deficit for the year	(744)	(2,966)
Accumulated surplus brought forward	46,128	49,094
Accumulated surplus carried forward	<u>45,384</u>	<u>46,128</u>

The Revenue Reserves date back to 2009 and prior and are not identifiable with any specific funding. All projects managed by the Society since 2009 have been on a break even/deficit basis.

14. Contingent liabilities

The income of the Society is comprised of grants and other funding which are contingent upon the Society meeting the terms and conditions as specified in the agreements.

15. Company status

Ballymun Job Centre Co-Operative Society Limited is a company formed under the Industrial and Provident Societies Acts, 1893 to 2014. In accordance with the Memorandum & Articles of Association, in the event of the Company being wound up, each member's liability is limited to €1.27 per share held.

16. Approval of financial statements

The financial statements were approved by the Board on 28th April 2016.

Ballymun Job Centre Co-Operative Society Limited
Financial Statements for the year ended 31 December 2015

Supplementary information

Ballymun Job Centre Co-Operative Society Limited

Local Employment Service

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Department of Social Protection		992,693		969,988
		<u>992,693</u>		<u>969,988</u>
Administrative expenses				
Staff salaries	806,294		824,023	
Staff training	5,415		1,489	
Mediators	51,801		23,916	
Registration fees	3,384		3,900	
Rent and Rates	35,477		38,830	
Insurance	8,669		8,616	
IT department	15,890		12,993	
Light and heat	10,834		11,373	
Repairs and Maintenance	16,144		19,225	
Printing	1,137		693	
Stationery	5,425		5,193	
Postage	2,365		2,576	
Advertising	104		113	
Telephone	13,155		10,537	
Motor expenses	2,996		514	
Travel and subsistence	2,896		3,566	
Audit fees	6,818		-	
Legal fees	387		1,118	
Bank charges	245		166	
Sundry	1,433		972	
Q Mark Fees	1,636		-	
Depreciation	480		-	
		<u>992,985</u>		<u>969,813</u>
Surplus/(Deficit) for the year		<u>(292)</u>		<u>175</u>

Ballymun Job Centre Co-Operative Society Limited

Jobs Initiative

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Jobs Initiative (Phase 15)		-		145,071
Jobs Initiative (Phase 16)		160,179		184,888
Jobs Initiative (Phase 17)		205,413		-
		<u>365,592</u>		<u>329,959</u>
Administrative expenses				
Wages - Jobs Initiative 14	-		-	
Wages - Jobs Initiative 15	-		142,932	
Wages - Jobs Initiative 16	152,637		183,127	
Wages - Jobs Initiative 17	200,442			
Administration - Jobs Initiative 15	-		3,965	
Administration - Jobs Initiative 16	6,792			
Administration - Jobs Initiative 17	5,833			
Bank Charges	25		-	
		<u>365,729</u>		<u>330,024</u>
Surplus/(deficit) for the year		<u>(137)</u>		<u>(65)</u>

Ballymun Job Centre Co-Operative Society Limited

CDYSB - Drugs Task Force BM9

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Drugs Task Force		226,643		226,940
		<u>226,643</u>		<u>226,940</u>
Administrative expenses				
Wages	165,140		174,638	
Staff training	2,668		3,040	
Mediators	15,682		7,273	
Registration fees	358		399	
Rent and Rates	10,540		12,815	
Insurance	2,861		2,844	
IT department	4,945		6,524	
Light and heat	3,576		3,753	
Repairs and maintenance	5,328		6,377	
Printing	375		229	
Stationery	1,729		1,491	
Postage	780		850	
Advertising	-		3	
Telephone	2,520		3,016	
Motor and travel	989		123	
Audit fees	2,250		2,378	
Legal fees	-		185	
Bank charges	924		938	
Sundry expenses	409		281	
Take initiative expenses	4,377		-	
Depreciation	160		-	
		<u>225,611</u>		<u>227,157</u>
Surplus/(deficit) for the year		<u>1,032</u>		<u>(217)</u>
The income for 2015 is made up as follows:				
Grant from department of Health/DPU CDYSB		227,242		
Illness Benefit		1,433		
		<u>228,675</u>		
Income Deferred to 2016 (see note 11)		(2,032)		
		<u>226,643</u>		

Ballymun Job Centre Co-Operative Society Limited

Youth Guarantee

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Youth Guarantee		<u>1,809</u>		<u>118,445</u>
		1,809		118,445
Administrative expenses				
Youth Guarantee	<u>2,047</u>		<u>118,841</u>	
		<u>2,047</u>		<u>118,841</u>
Surplus/(deficit) for the year		<u>(238)</u>		<u>(396)</u>

Ballymun Job Centre Co-Operative Society Limited

European Operations

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
AppsGuide Income		-		19,459
Other Income - European		474		-
Net-Working Income		-		107,520
Way To Learn To Work Income		7,800		8,729
Net-working income		170		-
MiStra income		-		3,650
Net Not Neet Income		15,797		34,203
Mlodzi na start Income		-		46,906
EC - YP Income		28,005		15,652
Europe for Citizens Income		86,000		15,000
Guide Plus income		16,457		-
NQCA KA2 Income a/c		92,559		-
Euro IVET Income		16,571		-
		<u>263,833</u>		<u>251,119</u>
 Administrative expenses				
APPSGuide Expenses	-		12,714	
Guide Expenses	16,458		-	
Metropolois Net Expenses	6,154		8,299	
MiStra Expenses	(52)		12,809	
Net-Working Expenses	183		116,098	
SOS Expenses	-		3,529	
Way To Learn To Work Expenses	7,067		8,164	
Net Not Neet expenses	15,694		19,115	
Mlodzi na start! Expenses	-		44,747	
EC - YP Expenses	28,005		15,288	
Europe for Citizens Expenses	78,732		15,000	
NQCA costs	92,464		-	
Euro IVET expenses	16,571		-	
Guide+ Expenses	-		355	
		<u>261,276</u>		<u>256,118</u>
 Surplus/(deficit) for the year		<u>2,557</u>		<u>(4,999)</u>

Ballymun Job Centre Co-Operative Society Limited

Jobs Club

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Jobs Club Income		95,337		96,809
		<u>95,337</u>		<u>96,809</u>
Administrative expenses				
Wages and salaries job club	73,921		71,826	
Rent & Rates	4,212		5,126	
Insurance	1,144		1,137	
IT Department	2,069		2,165	
Light & Heat	1,430		1,501	
Repairs & Renewals	1,587		1,973	
Stationery	1,261		1,249	
Postage	312		340	
Advertising	-		1	
Telephone	2,651		2,918	
Audit Fees	750		750	
Legal professional fees	-		74	
Bank Charges - Job Club	108		133	
Job club other expenses	6,348		7,696	
Sundry - Jobclub	107		112	
		<u>95,900</u>		<u>97,001</u>
Surplus/(Deficit) for the year		<u>(563)</u>		<u>(192)</u>

Ballymun Job Centre Co-Operative Society Limited

Young Ballymun

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Young Ballymun - Learning Community Fund		9,900		-
		<u>9,900</u>		<u>-</u>
Administrative expenses				
Young Ballymun	<u>5,350</u>		<u>-</u>	
		5,350		-
Surplus for the year		<u>4,550</u>		<u>-</u>

Ballymun Job Centre Co-Operative Society Limited

Mount St Club Trust

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
Mount St Club Trust		-		2,544
		<u>-</u>		<u>2,544</u>
Administrative expenses				
Wages	-		1,262	
Mediators	-		(20)	
Travel & Subsistence	-		11	
Project Specific Costs	-		1,305	
	<u>-</u>		<u>-</u>	
		-		2,558
Surplus/(Deficit) for the year		<u>-</u>		<u>(14)</u>

Ballymun Job Centre Co-Operative Society Limited

Other Operations

Detailed Operating Statement for the year ended 31st December 2015

	2015	2015	2014	2014
	€	€	€	€
Income				
B Runners		2,850		-
E-Platform Income		975		7,020
Other Income		21,110		48,727
DTF - Childcare		6,452		9,005
DTF - Education Bursary		21,358		21,040
DTF - Prison Income		-		10,669
DTF - JH Course Income		-		1,711
Bridge to Work		-		1,228
Amortisation of Capital Grants		9,834		3,745
RI - Work your skills		-		1,042
		<hr/>		<hr/>
		62,579		104,187
 Administrative expenses				
Wages and salaries	9,757		24,701	
Staff training	296		-	
Mediators	-		19	
Registrations	1,715		941	
Rent and Rates	2,183		(1,533)	
Insurance	1,456		108	
Dublin Net Expenses	-		1,606	
RI Work your skills expenses	-		2,206	
IT Costs	65		1,728	
Light and heat	908		840	
Repairs and maintenance	2,019		1,788	
Rehabilitation Bursury	21,357		21,370	
Childcare Costs	5,915		9,004	
Printing	213		299	
Stationery	985		814	
Postage	445		504	
Advertising	68		70	
Telephone	1,333		1,433	
Motor and travel	1,113		365	
Travelling and subsistence	551		1,446	
Audit fees	1,432		8,762	
Legal fees	251		469	
Bank Charges	3,969		3,844	
General expenses	1,607		16,314	
B Runners	2,389		-	
E Platform expenses	210		603	
Depreciation on tangible assets	9,995		3,744	
		<hr/>		<hr/>
		70,232		101,445
 Surplus/(Deficit) for the year		<hr/> <hr/>		<hr/> <hr/>
		(7,653)		2,742