

## NEWSLETTER#2

THE "FURTHERMORE, LEARNING, OUTREACH, AND WORKING SKILLS" FLOWS PROJECT

PROJECT NO.: 2022-1-TR01-KA220-YOU-000089240

The Flows project partners are working to achieve the project's objectives, which were formulated with the aim of increasing the employability of young jobseekers who are marginalised in the labour market through the identification and development of transversal and soft skills.

### What have we done so far in the Flows project?

We have organised two Transnational Partner Meetings in Ireland and Romania, where the project partners could discuss the project progress and the next steps in the Flows project. Furthermore, 1 Learning, Teaching, Training Activity was organised in Austria, where guidance counsellors from the project countries were trained on the Flows project modules.



**THE SECOND TRANSNATIONAL PARTNERS MEETING OF THE PROJECT TOOK PLACE  
IN DUBLIN, IRELAND ON 18-19 SEPTEMBER 2023**



**LEARNING, TEACHING, TRAINING ACTIVITY WAS CARRIED OUT ON 20, 21 AND 22 FEBRUARY 2024**



THE THIRD TRANSNATIONAL PARTNER MEETING WAS HELD IN ROMANIA ON 10 AND 11 JUNE 2024



## OTHER STEPS THAT HAVE BEEN COMPLETED IN THE FLOWS PROJECT

- **Flows Framework Development**

Flows Framework Development has been developed as an innovative framework for identifying participants' transferable skills that will benefit them in accessing the labour market. This framework is designed to help those disadvantaged in the labour market to identify skills and strengths that they may not be aware of.

In the first phase of the Flows project, the project partners carried out national research and a range of activities to gather the information presented in this document as a broader transnational framework. In this synthesis report, findings have been collected to provide an insight into the current situation of skills for the future labour market in several European countries and to identify structural challenges faced by young jobseekers in each partner country: Austria, Ireland, Romania and Turkey. We obtained important information on employability in a globalised society and on digitalisation and future job opportunities.

- **Tool Specification and Content**

The Flows Project has developed a Tool Specification and Content that explains the FLOWS Tool within the overall guidance process and shows the context and theories behind the FLOWS Tool and Content specifications.

### **What is the FLOWS tool?**

The FLOWS Learning Tool is an assessment and development tool used to support people in their career exploration and development. The tool is designed to enable participants to discover their own skills and competencies that are present in their everyday lives. Using a strengths-based approach, the tool should allow participants to reflect on their daily activities and the skills they use.



Next steps Final meeting and piloting in the project partner countries.

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Project Partners:

- Universitatea Politehnica din Bucureşti (Romania)
- The Ballymun Job Centre (Ireland)
- Hafelekar (Austria)
- Mozaik İnsan Kaynakları Geliştirme Derneği (Türkiye)

Watch this space for updates on our project!  
[www.flows-project.eu](http://www.flows-project.eu)

